

+ *Middle East Consortium*

The **RBL** Group

The background features a dark blue field with a faint, light-colored network diagram of interconnected nodes and lines. A large, solid teal triangle is positioned in the upper right corner, pointing towards the center of the page.

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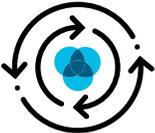
CONSORTIUM OVERVIEW



Focusing the genius of your organization.

What is the RBL Middle East Consortium?

This consortium is a senior executive think tank dedicated to building competencies and capabilities in the areas of Strategic HR and Leadership for top global and Middle East companies.



The goal

The goal of the consortium is to advance leadership and HR development practices in the Middle East through participative education, joint research, and networking among senior executives.



The Members

Members are carefully selected to ensure that best practice exchange is mutually beneficial. Each company must have relevant experience and knowledge that other members would value.



The Approach

Learning events bring in a mix of best practice sharing and shared learning experiences between members and some of the most respected practitioners and thinkers in Leadership and Strategic HR.



The RBL Middle East Consortium combines outstanding thought leadership and innovative practices with connections to a rich regional network of leaders, offering a unique forum for developing and delivering strategies that will help your business become a world-class organization.

UPCOMING EVENTS



Think Tanks

28-29 October 2015

Dubai, UAE

Executive Officers Offsite

Strategies for building talent and organizational capabilities

27-28 January 2016

Dubai, UAE

HR and Organizational Transformation

Moving from transactional organizations to organizations that leverage their strategic and world class capabilities

18-19 May 2016

Location TBD

Outside In

Regional and global Leadership and Strategic HR trends

28-29 September 2016

Location TBD

Making things happen

Managing and sustaining organizational change

7-8 December 2016

Dubai, UAE

Executive Officers Offsite

Setting the regional Leadership and Strategic HR agenda for 2017

Mini Forums & Webinars

Quarterly

Remote Connection

Each quarter we will host a mini forum through a call or a webinar where we will review actions from the previous consortium meeting and discuss the upcoming meeting. During this call we will share latest research, thought leadership, and content with consortium members.

MEMBERSHIP



Engaging, Enabling, Empowering.

Key Benefits of Consortium Membership

RBL Library

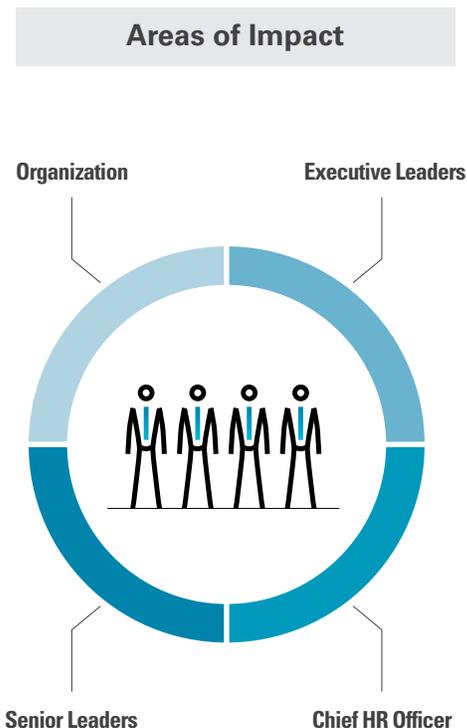
This library is available to consortium members and their leadership and HR teams. HR professionals at all levels can access the latest intellectual property produced through RBL, which includes videos, playbooks, toolkits, white papers, and research articles on hot human capital issues.

Think Tank Sessions

Senior leaders throughout the region gather four times a year to leverage our research, thought leadership, and our world-class network in our unique Think Tank process. Together we develop new ideas and approaches to solving the region's most demanding and current HR challenges. Each Think Tank session is facilitated by RBL Cofounders (Dave Ulrich and Norm Smallwood) and/or RBL's senior Principals.

Playbooks

Gain access to our comprehensive learning record from each of our 2-day Think Tank sessions, called a Playbook. Each Playbook is available for all members who were unable to attend the in-person sessions.



THE RBL GROUP

What we believe.

Leaders must start from the “outside” and deliver value to key stakeholders such as customers, investors, community, and employees to understand what they need to develop “inside.” We believe that this outside-in perspective—linking customer expectations with employees and leader behaviors—is fundamental to high performance. Our ability to integrate research and practice is critical to effective interventions and is a cornerstone of our services and products. We conduct and publish ongoing research in the areas of leadership, strategic HR, and Organization.

Our areas of expertise.



Building Leadership and Talent

Leaders matter, but leadership matters more. We can help your organization build a leadership brand that consistently delivers value to customers and investors and supports long-term growth.



Transforming Human Resources

HR professionals have more opportunities than ever to impact business success. Our focus is on transformation: turning HR organizations and professionals into strategic partners to the business.



Shaping and Designing Organizations

Organization is not structure; it's a set of capabilities. Our experience in organization diagnosis and design can help you identify and build the capabilities you need to deliver on your strategy.



The Power of People.

Our ideas and practices are driven by the belief that the most effective means of creating value within an organization doesn't exist in numbers and systems but in the capabilities of its people.

We empower people with the knowledge and skills they need to not only succeed in their individual positions but to contribute to the overall success of the organization now and in the future.



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To inquire about joining the
RBL Middle East Consortium:

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