



Dave Hanna

“All organizations are perfectly designed to get the results they get.”

Dave is dedicated to improving the business results and quality of life of those who work in organizations. He has worked as an internal consultant, external consultant and program leader and is experienced in the fields of principle-centered leadership, strategic planning, organization diagnosis, high performance work design, executive development, team development and change management.

He has worked with clients in North and South America, Asia, Europe, Australia and Russia. His list of clients includes Merck, Eastman Chemical, General Motors, Allied Signal, Conoco, Xerox, Marriott, Saturn, Corning, Shell, S.C. Johnson, Hoffmann La Roche, Deloitte & Touche, Procter & Gamble, Beverly Enterprises, Siemens, Novell, Metro Group, Trammell Crow and Degussa.

Background

David Hanna is a Principal with The RBL Group. Prior to joining The RBL Group, Dave was a senior consultant for eight years with Franklin Covey Co., where he

focused on helping executive teams all over the world change the work culture to be more mission and results centered.

Prior to joining the Covey organization, he worked 16 years with the Procter & Gamble Company in both management and consultant roles. During his P&G career he worked in the United States and Europe consulting in numerous manufacturing plants, foreign subsidiaries, Research & Development technical centers, and the corporate headquarters. He consulted with a number of successful start ups and also helped business leaders turn around some serious business dilemmas in manufacturing, the European operations, R&D productivity and business unit volume/profit growth.

Dave received his B.A. in Communications and his M.A. in Organizational Behavior from Brigham Young University.

Publications

Leadership for the Ages, Executive Excellence Publishing, 2001

Designing Organizations for High Performance, Addison-Wesley, 1988, considered one of the top 50 Quality books in America

Honors

Recipient, Distinguished Alumni Award, Masters of Organizational Behavior Program, Marriott School of Management, Brigham Young University, 2002

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