

A black and white portrait of Nate Thompson, a middle-aged man with short hair, wearing a suit and tie, looking directly at the camera with a slight smile.

# Nate Thompson

“The organizations that will thrive in the future, invest in leadership development today.”

#### Areas of Expertise

Nate is a Principle with the RBL Group and the CFO (Chief Fun Officer). His areas of expertise include building high value-added business strategies together with powerfully aligned and actionable implementation plans. He helps companies identify and create organization capabilities that will add the greatest value to customers and shareholders. Nate does extensive work helping senior leaders analyze their company's leadership and HR competency models to bring them into alignment with their overall business strategy. His work focuses on aligning the internal behaviors of leaders and employees with the expectations of key external stakeholders to create a powerful leadership brand for the organization.

During his time at RBL, Nate has developed an impressive list of corporate clients. These

include LG, Mobyly, CIBC, Gap, Dow, Nokia, Kerzner International, Raytheon, Siemens AG, Roger's Communications, United Technologies, Pfizer, Novartis, Avon, DHL, Statoil, Abu Dhabi Investment Authority, the Singapore Ministry of Manpower, and several others.

#### Background

Before coming to RBL, Nate worked at Intel where he had considerable experience in survey design, analysis, customer experience, and channel marketing. He supervised efforts to link the mind-set and practices on the inside of the company with market requirements on the outside. In this role he worked closely with line executives on the inside and with targeted customer groups on the outside.

He has worked in countries throughout the world including Taiwan, China, Saudi Arabia,

the United Arab Emirates, Singapore, Malaysia, South Africa, Germany, France, UK, Latin America, Canada, and the US. He speaks fluent Mandarin Chinese and holds a master's degree in business management and organizational behavior.

#### Contact:

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